‘Protecting confidential information’

talking through ...

express terms

broadly / widely drafted

another point outside of the contract

self-explanatory

it makes perfect sense

labelled to the hilt

leaving no doubt there

no explicit confidentiality provision

no contract in place

albeit not quite hopeless one

the implied duty of good faith

act honestly

it changes post-employment

it comes to an end

the protection is lessened a bit

not as wide-reaching

akin to a trade secret

in the lead-up to the resignation

go to a competing business

to utilise garden leave

to spell out their obligations

post-termination restrictions

give rise to disciplinary action

considered gross / regular misconduct

to trigger some internal action

things can escalate quicker

detailing what evidence we may have

deliver up and delete it

through interim relief

seek injunctive relief

the key takeaways